

OFFICIAL GAZETTE



GOVERNMENT OF GOA

EXTRAORDINARY

GOVERNMENT OF GOA

Department of Personnel

Notification

1/24/86-PER(Pt. file II)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'A' & 'B' Gazetted posts in the Public Works Department, Government of Goa, namely:—

1. Short title, application and commencement.—

(1) These rules may be called the Government of Goa, Public Works Department, Group 'A' & 'B' Gazetted posts, Recruitment Rules, 2001.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scales of pay.—

The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to

the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letter No.COM/II/13/36 (2)/98 dated 3-9-2001.

By order and in the name of the Governor of Goa.

G. P. Chimulkar, Joint Secretary (Personnel).

Panaji, 10th October, 2001.

SCHEDULE

Name/ Designation of the post	Number of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added year of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct or by promotion or by deputation/transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Executive Engineer (Civil)/Surveyor of Works (Civil).	28 (2001)	Goa General Service Group 'A'	Rs. 10000-325-15200.	Selection.	Not exceeding 40 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N.A.	<p>Essential:</p> <p>(i) Degree in Civil Engineering of a recognised University or equivalent.</p> <p>(ii) 5 years experience in Civil Engineering Works.</p> <p>Note: (1) Qualifications are relaxable at the discretion of the Goa Public Service Commission in case of candidates otherwise well qualified.</p> <p>(2) The Qualification (s) regarding experience is/are relaxable at the discretion of the Goa Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Goa Public Service</p>	Age: No. Educational qualifications: To the extent as indicated in column (11).	One year for direct recruits. Two years for promotees.	By promotion, failing which deputation and failing both, by direct recruitment.	<p>Promotion:</p> <p>(i) 75% from Assistant Engineer/Assistant Surveyor of Works (Civil)/Engineering Assistant (Civil)/Municipal Engineer (Civil) having Degree in Civil Engineering from a recognised University or equivalent with 8 years regular service in the respective grade.</p> <p>(ii) 25% from Assistant Engineer/Assistant Surveyor of Works (Civil)/Engineering Assistant (Civil)/Municipal Engineer (Civil) having Diploma in Civil Engineering from a recognised University or equivalent with 12 years regular service in the respective grade.</p> <p>Transfer on deputation: Officers under the Central/State Governments/Union Territories:-</p> <p>(a) (i) holding analogous posts of Executive Engineer on regular basis; or</p>	Group 'A' D.P.C. consisting of:-	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation and selection of an officer for appointment on deputation and for amending/relaxing any of the provisions of these rules.
												<p>(1) Chairman/Member Goa Public Service Commission-Chairman.</p> <p>(2) Chief Secretary or his nominee -Member.</p> <p>(3) Administrative Secretary/ Head of Department-Member.</p>	

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
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Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

(iii) Knowledge of Konkani.

Note: In case of non-availability of suitable candidate with the knowledge of Konkani, this requirement can be relaxed.

Desirable: Knowledge of Marathi.

(ii) with 5 years regular service in posts of the rank of Assistant Executive Engineer; or

(iii) with 8 years regular service of rank of Assistant Engineer, and

(b) possessing degree in Civil Engineering of a recognised University or equivalent.

(The departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department shall ordinarily not exceed 3 years).

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Execu- tive En- gineer/ / Sur- veyor of Works (Mechani- cal/Ele- ctrical).	4 (2001) Sub- ject to varia- tion de - A' pend- ing on work- load.	Goa Gen- eral Service Group A' Gazet- ted.	Rs. 10000- 325- 15000.	Se- lec- tion.	Not exceed- ing 40 years (Relaxable for Govern- ment Ser- vants upto five years in accordance with the instructions or orders issued by the Govern- ment).	N. A.	<i>Essential:</i> (i) Degree in Mechan- ical/Electrical Engi- neering of a recognised Univer- sity or equivalent. (ii) 5 years experience in Mechanical/Elec- trical Engineering Works. Note: (1) Qualifications are relaxable at the discretion of the Goa Public Service Commission in case of candidates oth- erwise well quali- fied. (2) The Qualification (s) regarding expe- rience is/are relaxable at the discretion of the Goa Public Service Commission in the case of candidates belonging to Sched- uled Castes and Scheduled Tribes, if at any stage of selection, the Goa Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the re- quisite experience are not likely to be available to fill up the vacancies re- served for them.	Age: No. E d u c a - t i o n a l qualifica- tions: To the extent as indi- cated in column (11).	Two years for promo- tees and one year for direct recruits.	By promotion, failing which by transfer on depu- tation and failing both, by direct re- cruitment.	<i>Promotion:</i> (i) 75% from Assis- tant Engineer/As- sistant Surveyor of Works/Engineering Assistant having Degree (Mechani- cal/Electrical) from a recognised University or equivalent with 8 years regular ser- vice in the grade. (ii) 25% from Assis- tant Engineer/As- sistant Surveyor of Works/Engineering Assistant having Diploma (Mechani- cal/Electrical) with 12 years regu- lar service in the grade. <i>Transfer on depu- tation:</i> Officers under the Central/ /State Govern- ments/Union Terri- tories:- (a) (i) holding analogous posts on a regular basis; or (ii) with 5 years regular service in posts in the scale of Rs. 8000- 13500 or equiva- lent; or (iii) with 8 years regular service in post in the scale of Rs. 6500 - 10500 or equiva- lent; and	Group 'A' D.P.C. consisting of- (1) Chairman/ /Member Goa Public Service Commis- sion-Chair- man. (2) Chief Secre- tary or his nominee -Member. (3) Administra- tive Secre- tary/ Head of Depart- ment-Mem- ber.	As required under the Goa Public Service Commission (Exemption from Consul- tation) Regu- lations, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation and selection of an officer for appointment on deputation and for amen- ding/relaxing any of the pro- visions of these rules.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
						(iii) Knowledge of Konkani.					(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).		
						Note: In case of non-availability of suitable candidate with the knowledge of Konkani, this requirement can be relaxed.							
						Desirable: Knowledge of Marathi.							
Assis- tant En- gineer/ Assis- tant S u r - veyor of Works/ Engi- neering Assis- tant (Civil).	119 (2001) Subject to varia- tion de- pendent on work- load.	Goa Gen- eral Service Group 'B' Gazet- ted.	Rs. 6500- 200- 10500.	Se- lec- tion.	Not exceed- ing 40 years (Relaxable for Govern- ment Ser- vants upto five years in accordance with the instructions or orders issued by the Govern- ment).	N. A.	Essential: (i) Degree in Civil Engineering of a recognised University or equivalent. Note: Qualifications are relaxable at the discretion of the Goa Public Service Commission in case of candidates otherwise well qualified. (ii) Knowledge of Konkani. Note: In case of non-availability of suitable candidate with the knowledge of Konkani, this requirement can be relaxed.	Age: No. Two years. Educa- tional qualifica- tions: To the extent as indi- cated in column (11).	By promotion, failing which by direct recruitment.	Promotion: (i) 40% from Technical Assistants with 3 years regular service in the grade. (ii) 60% from Junior Engineers and Extension Officers (Rural Engineering) with 7 years regular service in the grade.	Group 'B' D.P.C. As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation and selection of an officer for appointment on deputation and for amending/relaxing any of the provisions of these rules.	(1) Chairman/ Member Goa Public Service Commission- Chair- man. (2) Chief Secre- tary or his nominee -Member. (3) Administra- tive Secre- tary/ Head of Depart- ment- Mem- ber.	

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Assis- tant En- gineer (Mecha- nical/ Electri- cal)/ Engi- neering on Assis- tant (Mecha- nical/ Elect- rical)/ Assis- tant Sur- veyor of Works (Mecha- nical/ Electri- cal).	12 (2001) Sub- ject to varia- tion depend- ent work- load.	Goa Gen- eral Service Group 'B' Gazet- ted.	Rs. 6500- 200- 10500.	Selec- tion.	Not ex- ceeding 40 years (Relaxable for Gov- ernment Servants upto five years in accor- dance with the instruc- tions or orders issued by the Gov- ernment).	N. A.	<i>Essential:</i> (i) Degree in Mechani- cal/Electrical Engi- neering of a recognised Univer- sity or equivalent. <i>Note:</i> Qualifications are relaxable at the discretion of the Goa Public Ser- vice Commission in case of candidates otherwise well qualified. (ii) Knowledge of Konkani. <i>Note:</i> In case of non-availabil- ity of suitable candidate with the know- ledge of Kon- kani, this re- quirement can be relaxed. <i>Desirable:</i> (1) Profes- sional experi- ence. (2) Knowl- edge of Marathi.	Age: No. Educa- tional qualifica- tions: To the ex- tent as in- dicated in column (11).	Two years.	By promotion, failing which by direct recruitment.	<i>Promotion:</i> (i) 40% from Super- intendent Grade-I, Chargeman Grade- I, Technical Assis- tant with 3 years regular service in the grade. (ii) 60% from Junior Engineer (Electri- cal/Mechanical) with 7 years regular service in the grade.	Group 'B' D.P.C. consisting of:- (1) Chairman/ /Member Goa Public Service Commis- sion-Chair- man. (2) Chief Secre- tary or his nominee- Member (3) Administra- tive Secre- tary/ Head of Depart- ment-Mem- ber.	As required under the Goa Public Service Commission (Exemption from Consul- tation) Regulations, 1988. Con- sultation with the Goa Public Ser- vice Com- mission is necessary for making direct re- cruitment, promotion, confirmation and selec- tion of an officer for appoint- ment on deputation and for amending/ /relaxing any of the provisions of these rules.

Notification

1/24/86-PER (Pt. file II)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'A' & 'B' Gazetted posts in the Water Resources Department, Government of Goa, namely:—

1. Short title, application and commencement.—

(1) These rules may be called the Government of Goa, Water Resources Department, Group 'A' & 'B' Gazetted posts, Recruitment Rules, 2001.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scales of pay.—

The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/II/13/27(5)/98 dated 3-9-2001.

By order and in the name of the Governor
of Goa.

G. P. Chimulkar, Joint Secretary (Personnel).

Panaji, 10th October, 2001.

SCHEDULE

Name/ Designation of post	No. of posts	Classifi- cation	Scale of pay	Whether selection post or non-selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972.	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct or by promotion or by deputation/ transfer/ contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6 (a)	7	8	9	10	11	12	13
Executive Engineer (Civil)/Surveyor of Works/Engineering Officer (Civil).	19 (2001) Subject to variation dependent on workload.	Goa General Service Group 'A' Gazetted.	Rs. 10000-325-15200.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N.A.	<p>Essential:</p> <p>(i) Degree in Civil Engineering of a recognised University or equivalent.</p> <p>(ii) 5 years experience in construction and maintenance of Irrigation Engineering Work.</p> <p>Note: (1) Qualifications are relaxable at the discretion of the Goa Public Service Commission in case of candidates otherwise well qualified.</p> <p>(2) The qualification(s) regarding experience is/are relaxable at the discretion of the Goa Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Goa</p>	Age: No. Educational Qualifications: To the extent as indicated in column (11).	Two years for officers and one year for direct recruits.	By promotion, failing which by transfer on deputation and both, by direct recruitment. Note: The officers appointed on a regular basis to the posts of Executive Engineer (Civil)/Surveyor of Works (Civil) in the Public Works Department of the Goa Administration shall be deemed to have been appointed at the initial constitution on their transfer to the Irrigation Department of the Goa Administration.	<p>Promotion:</p> <p>(i) 75% from Assistant Engineer (Civil)/Assistant Surveyor of Works with 8 years regular service in the grade and possessing a degree in Civil Engineering of a recognised University or equivalent.</p> <p>(ii) 25% from Assistant Engineer (Civil)/Assistant Surveyor of Works with 12 years regular service in the grade and possessing a Diploma in Civil Engineering of a recognised University or equivalent.</p> <p>Transfer on deputation:</p> <p>Officers under the Central Government/State Govern-</p>	<p>Group 'A' D. P. C. consisting of:-</p> <p>(1) Chairman/Member Goa Public Service Commission-Chairman.</p> <p>(2) Chief Secretary or his nominee-Member.</p> <p>(3) Administrative Secretary/Head of Department-Member.</p>	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation and selection of an officer for appointment on deputation and for amending/relaxing any of the

1	2	3	4	5	6	6 (a)	7	8	9	10	11	12	13
							Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.				ments /Union Territories.		provisions of these rules.
							(iii) Knowledge of Konkani.				(a) (i) holding analogous posts on a regular basis: or (ii) with 5 years regular service as Assistant Executive Engineer (Civil) or equivalent. or (iii) with 8 years regular service as Assistant Engineer (Civil) or equivalent; and		
							Note: In case of non-availability of suitable candidate with the knowledge of Konkani, this requirement can be relaxed.				(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).		
							Desirable: Knowledge of Marathi.						
Executive Engineer (Mechanical/Electrical)/Surveyor of Works (Mechanical/Electrical)	1 (2001) Subject to variation dependent on workload.	Goa General Service Group 'A' Gazetted.	Rs. 10000-325-15000.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N.A.	Essential: (i) Degree in Mechanical/Electrical Engineering of a recognised University or equivalent. (ii) 5 years experience in the Maintenance and repairs of electrical and mechanical machinery.	Age: No. Educational Qualifications: and To the extent as indicated in column (11).	Two years for promotion and failing both, by direct recruitment.	By promotion, transfer on deputation and failing both, by direct recruitment. Note: The officers appointed on a regular basis to the posts of Executive Engineer (Mechanical/Electrical)/Surveyor of Works (Mechanical/Electrical) in the Public Works	Promotion: (i) 75% from Assistant Engineer (Mechanical/Electrical)/Assistant Surveyor of Works (Mechanical/Electrical)/Engineering Assistant (Mechanical/Electrical) with 8 years regular service in the	Group 'A' D.P.C. consisting of:- (1) Chairman/Member Goa Public Service Commission- Chairman. (2) Chief Secretary or his nominee-Member. (3) Administrative Secre-	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary
							Note: (1) Qualifications are relaxable at the discretion of the						

1	2	3	4	5	6	6 (a)	7	8	9	10	11	12	13
							Goa Public Service Commission in case of candidates otherwise well qualified.			Department of the Goa Administration, shall be deemed to have been appointed at the initial constitution of his transfer to the Irrigation Department of the Goa Administration.	grade and possessing a Degree in Mechanical/ Electrical/ Engineering of a recognised University or equivalent.	tary/Head of Department-Member.	for making direct recruitment, promotion, confirmation and selection of an officer for appointment on deputation and for amending/relaxing any of the provisions of these rules.
							(2) The qualification(s) regarding experience is/are relaxable at the discretion of the Goa Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Goa Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.				(ii) 25% from Assistant Engineer (Mechanical/ Electrical/ Assistant Surveyor of Works (Mechanical/ Electrical/ Engineering Assistant (Mechanical/ Electrical) with 12 years regular service in the grade and possessing a Diploma in (Mechanical/ Electrical) from a recognised University or equivalent.		
							(iii) Knowledge of Konkani.				Transfer on deputation: Officers under the Central Government/ State Government /Union Territories.		
							Note: In case of non-availability of suitable candidate with the knowledge of Konkani, this requirement can be relaxed.				(a) (i) holding analogous post on a regular basis;		
							Desirable: Knowledge of Marathi.						

1	2	3	4	5	6	6 (a)	7	8	9	10	11	12	13
											or (ii) with 5 years regular service as Assistant Executive Engineer (Mechanical) or equivalent.		
											or (iii) with 8 years regular service as Assistant Engineer (Mechanical) or equivalent; and		
											(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).		
Assistant Engineer (Civil)/ /Assis- tant Surveyor of Works (Civil).	66 (2001) Subject to varia- tion depen- dent on work- load.	Goa General Service Group 'B' Gazet- ted.	Rs. 6500- 200- 10500.	Selec- tion.	Not exceeding 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment).	N.A.	<i>Essential:</i> (i) Degree in Civil Engineering from a recog- nised University or equivalent. <i>Note:</i> (1) Qualifica- tions are relax- able at the discretion of the Goa Public Ser- vice Commis- sion in case of candidates oth- erwise well qualified. (ii) Knowledge of Konkani. <i>Note:</i> In case of non- -availability of suitable candi- date with the	Age: No. Two years. Educa- tional Qualifi- cations: To the extent as indi- cated in column (11).	By promotion, failing which by direct recruitment.	<i>Promotion:</i> (1) 40% from Tech- nical Assistants with 3 years regular service in the grade. (2) 60% from Junior Engineers with 7 years regular service in the grade.	Group 'B' D. P. C. consist- ing of:- (1) Chairman/ /Member Goa Public Service Commission- Chairman. (2) Chief Secre- tary or his nominee- Member. (3) Administra- tive Secre- tary/Head of Department- Member.	As required under the Goa Public Service Commission (Exemption from Consulta- tion) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion	

1	2	3	4	5	6	6 (a)	7	8	9	10	11	12	13
							knowledge of Konkani, this requirement can be relaxed.						confirmation and selection of an officer for appointment on deputation and for amending/relaxing any of the provisions of these rules.
							<i>Desirable:</i>						
							(i) Professional experience in construction and maintenance of Irrigation Engineering Works.						
							(ii) Knowledge of Marathi.						
Assis- tant En- gineer (Mech- anical/ /Electri- cal).	8 (2001) Subject to varia- tion depen- dent on work- load.	Goa General Service Group 'B' Gazet- ted.	Rs. 6500- -200- -10500.	Selec- tion.	Not exceeding 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment).	N.A.	<i>Essential:</i> (1) (i) Degree in Mechanical Engineering from a recognised University or equivalent. <i>Note:</i> Qualifications are relaxable at the discretion of the Goa Public Service Commission in case of candidates otherwise well qualified. (ii) Knowledge of Konkani. <i>Note:</i> In case of non-availability of suitable candidate with the knowledge of Konkani, this requirement can be relaxed. <i>Desirable:</i> (i) Professional experience in maintenance and repairs of machinery and equipment. (ii) Knowledge of Marathi.	Age: No.	Two years.	By promotion, failing which by direct recruit- ment.	<i>Promotion:</i> (1) 40% from Technical Assistant with 3 years regular service in the grade. (2) 60% from Junior Engineers with 7 years regular service in the grade.	Group 'B' D. P. C. consist- ing of: (1) Chairman/ /Member Goa Public Service Commission- Chairman. (2) Chief Secre- tary or his nominee- Member. (3) Administra- tive Secretary/ /Head of De- partment- Member.	As required under the Goa Public Service Commission (Exemption from Consulta- tion) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation and selec- tion of an officer for appointment on deputa- tion and for amending/ relaxing any of the provisions of these rules.